North Boone Community Unit School District No. 200 Minutes of the Regular Meeting of the Board of Education District Office 6248 North Boone School Road, Poplar Grove, IL 61065 Tuesday, May 17, 2022

6:30 p.m.

CALL TO ORDER AND ROLL CALL

The Regular Meeting of the Board of Education was called to order at 6:30 p.m. by President Ed Mulholland.

Present: President Ed Mulholland, Vice President Mary Maxey, Secretary Brian Haselhorst (arrived 6:34), Judy Hutchinson, Becky Self and Nan Schilling. Absent: Joe Haverly

APPROVAL OF AGENDA

A motion was made by Mrs. Maxey and seconded by Mrs. Hutchinson to approve the Agenda as presented.

The motion was carried by unanimous roll call.

AUDIENCE TO VISITORS

(none)

TREASURER'S REPORT

Ms. Geyman stated the Treasurer's report was as presented. She also noted the Federal audit came back with zero findings.

SUPERINTENDENT'S REPORT

Dr. Greenlee recognized the unified basketball team for their 2nd place finish at State. The team includes: Chandler Alderman, Ben Castillo, Noelani Pincham, Julia Garbacz, Makenna Protz, Victoria Pisarcik, Janelle LaGrassa, Israel Lopez-Diaz, Ramiro Morales, Donnavon Fells, Natalie Jorgensen. Coaches include: Melissa Ford, Abby Aguilar, Bryce Nolen, Emily Aguilar and Oscar Ovalle. Mr. Mulholland awarded certificates and congratulated the team and coaches. Mrs. Ford noted they received several compliments from many people on how they played.

Dr. Greenlee congratulated Mrs. Louis on her leadership academy acceptance. Forty leaders from the surrounding area were selected by the ROE for a one-month training in SEL foundations.

The Vietnam wall replica arrived at the Boone County Fairgrounds, and 22 of our high school students volunteered to help with the set up. Dr. Greenlee thanked the students and noted it was a big help to the program.

Dr. Greenlee said the univents will be here on 9/13/22, and will share our options in the District Update.

COMMITTEE REPORTS

Policy Committee

The next Policy Committee meeting date is tentatively set for May 31, 2022 at 5:00 p.m.

Business Services Committee

Mrs. Maxey said they met on May 9th, and discussed substitute pay, vehicles, budget, and a subcommittee for the solar project. Mrs. Self questioned why there was a sub-committee when half of the Facilities Committee was not interested in solar.

Facility/Long Range Planning Committee

The next Facilities meeting will be held May 31, 2022 at 6:00 p.m.

Curriculum, Instruction and Assessment Committee

Mrs. Hutchinson said they met on May 11th to discuss the English Curriculum renewal, SEL, and Paper. The next meeting will be in September.

CONSENT AGENDA

A motion was made by Mrs. Hutchinson seconded by Mrs. Maxey to approve the consent agenda as presented.

The motion was carried by unanimous roll call.

A. Minutes of the Regular Meeting April 19, 2022

B. Personnel

| Site | Person | Position | Salary | Effective/End Date | | |
|---------------------|------------------|--|--------------------------|-----------------------|--|--|
| 1. Certified – Hire | | | | | | |
| CES | Jordyn Lott | 3 rd Grade Teacher | BA, Step 0 | 8/17/22 | | |
| NBUE | Jordan Larson | 5 th Grade Science Teacher | MA, Step 7 | 8/17/22 | | |
| PGE | Abigail Hopkins | 2 nd Grade Teacher | BA, Step 0 | 8/17/22 | | |
| MES | Anne Manning | Permanent Substitute | \$32,000 plus TRS | 2022-2023 School Year | | |
| District | Dawn Seipts | Elem. Summer School Teacher (4.0 hours/day for 5 days/week) | \$25.00/hour plus TRS | June 6-30, 2022 | | |
| District | Lisa Falk-Kopala | Elem. Summer School Teacher (4.0 hours/day for 5 days/week) | \$25.00/hour plus TRS | June 6-30, 2022 | | |
| District | Becky Giesecke | Elem. Summer School Teacher (4.0 hours/day for 5 days/week) | \$25.00/hour plus TRS | June 6-30, 2022 | | |
| District | Liz Saveley | Elem. Summer School Teacher (4.0 hours/day for 5 days/week) | \$25.00/hour plus TRS | June 6-30, 2022 | | |
| District | Danielle Ritter | Elem. Summer School Teacher (4.0 hours/day for 5 days/week) | \$25.00/hour plus TRS | June 6-30, 2022 | | |

| District | Anne Manning | El Elementary Summer School Teacher | \$25.00/hour plus TRS | June 6-30, 2022 | | | |
|----------------------------|--------------------------|--|----------------------------|---------------------------------|--|--|--|
| District | Elaine Ahrens | (4.0 hours/day for 5 days/week)UE Summer School Teacher(online program)(3.5 hours/day for 5 days/week) | \$25.00/hour plus TRS | June 6-30, 2022 | | | |
| District | Jason McLee | UE Summer School Teacher (online program) (3.5 hours/day for 5 days/week) | \$25.00/hour plus TRS | June 6-30, 2022 | | | |
| District | Mark Hanaman | MS Summer School Teacher (4.0 hours/day for 5 days/week) | \$25.00/hour plus TRS | June 6-30, 2022 | | | |
| District | Carol North | MS Summer School Teacher (4.0 hours/day for 5 days/week) | \$25.00/hour plus TRS | June 6-30, 2022 | | | |
| District | Verna Rentsch | HS Summer School Teacher (Educere) (3.5 hours/day for 5 days/week) | \$25.00/hour plus TRS | June 6-30, 2022 | | | |
| District | Rob Wessel | HS Summer School Teacher (Educere) (3.5 hours/day for 5 days/week) | \$25.00/hour plus TRS | June 6-30, 2022 | | | |
| 2. No | on-Certified – Hire | | | | | | |
| NBHS | Jessica Childers | Assistant Custodian (8 hours) | Asst. Custodian, Step 7 | 4/29/22 | | | |
| District | Alan Calderon | EL Elem. Summer School TA (3.5 hours/day for 5 days/week) | Per NBESS Schedule | June 6-30, 2022 | | | |
| District | Amy Weiland | Pre-K & Elem Special Education Summer School TA (3.5 hours/day for 5 days/week) | Per NBESS Schedule | June 6-30, 2022 | | | |
| District | Andrea Sowers | Elem. Summer School Secretary (3.5 hours/day for 5 days/week) | Per NBESS Schedule | June 6-30, 2022 | | | |
| District | Chris McKibben | Elem. Summer School Nurse (3.5 hours/day for 5 days/week) | Per NBESS Schedule | June 6-30, 2022 | | | |
| District | Erik Hanaman | UE Summer School TA (3.5 hours/day for 5 days/week) | Per NBESS Schedule | June 6-30, 2022 | | | |
| District | Jessica Martinez | UE/MS EL Summer School TA (3.5 hours/day for 5 days/week) | Per NBESS Schedule | June 6-30, 2022 | | | |
| District | Laurie Dhamer | MS Summer School Secretary (3.5 hours/day for 5 days/week) | Per NBESS Schedule | June 6-30, 2022 | | | |
| 3. No | on-Certified – Resign | | 1 | - | | | |
| PGE | Christmas Joy Narciso | Special Education Teacher Assistant (5.75 hours) | N/A | 5/25/22 | | | |
| NBUE | Connie Scott | Special Education Teacher Assistant (5.75 hours) | N/A | End of 2021-2022 School Year | | | |
| 4. Extra-Curricular - Hire | | | | | | | |
| NBHS | Carrie Morelock | Cross Country Coach | Group II, Year 1 | 2022-2023 School Year | | | |

- C. Approval of IHSA Membership
- D. RVC Dual Credit MOU
- E. Gorenz and Associates Engagement Letter
- F. Athletico Renewal
- G. Power School Renewal
- H. Solutions Bank Check Signing
- I. Set Date for Budget Hearing Amendment

UNFINISHED BUSINESS

A. <u>Budget Amendment</u>

Ms. Geyman presented the FY22 budget overview and amendment, the FY23 revenue forecast and the FY23 budget considerations. The amendment included \$75K in additional HLS summer work for carpet at PGE and fire systems in the schools; an additional \$187K in EBF for the education and O&M fund; and increases to substitute salaries. The FY23 overview included an anticipated 1.9% CPI (but could be 5%), and budget for instructional coaches, phone systems, student technology grant and the HVAC project. The tentative budget will be brought to the August Board meeting for approval.

B. <u>Fuel Bids</u>

Ms. Geyman stated they are currently reviewing three fuel bids for diesel and gasoline. A recommendation will be brought back to the Board in June.

C. <u>District Update</u>

Dr. Greenlee updated the Board on the strategic planning and school improvement plans. The goal is to bring the plan to the June Board meeting. Mr. Mulholland thanked the Strategic Planning Committee for their commitment and hard work.

HVAC work was to begin when school is out, however the uninvent delivery has been delayed to September. Dr. Greenlee will meet with Mr. Nolen and Mr. Stahler to discuss the work that can be begin.

The CES parking lot project will begin May 26th, with an estimated completion date of July 1, 2022.

Mrs. Doetch said the SEL committee had narrowed their vendor selection to two resources. She stated they will be working with a behavior interventionist to assist the District.

Mrs. Neri said the MTSS team has continued to meet, and will begin to map out what they will implement in year one.

Mrs. Neri shared the after school tutoring offerings. The are looking to partner with the Illinois Tutoring Initiative through NIU for free tutoring.

Mr. Porter and Mr. Rudolph outlined the technology projects, including network upgrades, data security, purchasing, computer rotation and district upgrades. Mrs. Schilling asked about e-rate and the length of the leases and the cost basis.

NEW BUSINESS

A. May 2022 Bills

A motion was made by Mrs. Maxey and seconded by Mr. Haselhorst to approve the May 2022 bills as presented.

The motion was carried by unanimous roll call.

B. <u>5-8 Assistant Principal</u>

As the district looks to address SEL student needs and implement formal MTSS programming, both schools will need extra support with these initiatives. The assistant principal will help with the traditional roles of supervision and discipline, but also take part with assisting and supporting MTSS programming, teacher evaluation, curriculum development, instruction, and staff development. This position will help to free up more instructional leadership programs as the district addresses student needs.

Mrs. Self asked how many additional staff we had added recently, and would like to see the budgeting for this position. Mrs. Louis expanded on what the role would look like and how it would allow the UE and MS Principals to become more proactive, attend team meetings, review data, and tend to other important priorities.

A motion was made by Mrs. Maxey and seconded by Mr. Haselhorst to approve the 5-8 Assistant Principal as presented.

Ayes: Mr. Haselhorst, Mrs. Maxey, Mr. Mulholland, Mrs. Schilling and Mrs. SelfNays: Mrs. HutchinsonAbstain: None

The motion passed 5-1 with no abstentions.

C. <u>K-4 Technology Teacher</u>

In order to better serve students, it was recommended that we add a Tech Teacher / Interventionist at the elementary level. This teacher would serve as a .8 Tech Teacher at Manchester, Capron and Poplar Grove Elementary for a total of four days a week. The remaining .2 would work with the building PLC teams to determine delivery of interventions.

A motion was made by Mrs. Maxey and seconded by Mr. Haselhorst to approve the K-4 Technology Teacher as presented.

Ayes:Mr. Haselhorst, Mrs. Maxey, Mr. Mulholland and Mrs. SchillingNays:Mrs. Hutchinson and Mrs. SelfAbstain:NoneThe motion passed 4-2 with no abstentions.

D. <u>HS English Resource Renewal</u>

The Curriculum Committee recommended the renewal of Savvas MyPerspectives for the following high school English courses: English 9, English 10, and English 11. MyPerspectives is the current resource for these courses and our current online access will end in June 2022. This renewal includes online access for each grade level for 6 years. The total cost is \$41,915.00.

A motion was made by Mrs. Self and seconded by Mrs. Schilling to approve the HS English Resource Renewal as presented.

The motion was carried by unanimous roll call.

E. **Health Insurance Renewal**

The insurance committee met and discussed the renewals of BCBS, Delta Dental and Dearborn Life, and decided to recommend to move forward with the renewal rates for Health/Life/Dental/Vision Insurance as provided by Arthur J. Gallagher & Co. The health care renewal proposal has a 7.2% increase in premiums. The overall three- year average of increase is 1.1%. The renewal has a \$2,500 deductible and will continue to offer a health reimbursement account to offset the difference in the deductible. Delta offers our dental insurance and has proposed a 3% increase with a two-year rate lock. Delta has kept our vision insurance as a flat renewal. Our life insurance quote also remained flat for the upcoming year.

A motion was made by Mrs. Schilling and seconded by Mrs. Hutchinson to approve the Health Insurance Renewal as presented.

Mr. Haselhorst, Mrs. Hutchinson, Mrs. Maxey, Mr. Mulholland and Aves: Mrs. Schilling None

Nays:

Abstain: Mrs. Self

The motion passed 5-0 with one abstention.

F. Substitute Pay Scales

Ms. Geyman recommended increasing the substitute pay for 2022-2023. The topic was informational only. Mr. Haselhorst said he would like to see fill rates from other districts.

EXECUTIVE SESSION

A motion was made at 8:36 p.m. by Mrs. Maxey and seconded by Mr. Haselhorst to recess to Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiating matters between the public body and its employees or their representatives; the purchase or lease of real property for the use of the public body; or other matters provided for pursuant to \$2(c) of the Open Meetings Act. The motion was carried by unanimous roll call.

RECOMMENDATIONS FROM EXECUTIVE SESSION

(none)

ANNOUNCEMENTS & OTHER INFORMATION

- A. Enrollment
- **Student Activity Fund Reports** B.
- C. FOIA Log

ADJOURNMENT

A motion was made by Mrs. Maxey and seconded by Mr. Haselhorst to adjourn at 9:55 p.m. The motion was carried by unanimous voice vote.

 PRESIDENT
 Ed Mulholland / S /

SECRETARY Brian Haselhorst / S /

APPROVED: 6/21/22