

North Boone Community Unit School District No. 200

**Minutes of the Regular Meeting of the
Board of Education**

District Office

6248 North Boone School Road, Poplar Grove, Illinois 61065

Monday, May 4, 2015

6:30 p.m.

CALL TO ORDER AND ROLL CALL

The Regular Meeting of the Board of Education was called to order at 6:30 p.m. by President Don Ward.

Present: President Don Ward, Vice President Denise Balsley, Mr. Matt Ellingson,
Mr. Thomas Moon, Mrs. Amy Morris and Mr. Brian Reininger
Absent: Secretary Collin Crull

Mr. Ward appointed Mr. Reininger as Secretary Pro Tem.

APPROVAL OF AGENDA

A motion was made by Mrs. Balsley and seconded by Mr. Reininger to approve the Agenda as amended.

XIII. Reorganization of the Board Add the following item under New Business:
H. Executive Session Business Manager Position
I. Business Manager Position
J. Recommendations from Executive Session
Executive Session
VIII. Consent Agenda C. Move Administration from Personnel Consent
To Executive Session

The motion was carried by unanimous voice vote.

AUDIENCE TO VISITORS

Middle school teachers, Linnea Lerch, Ashley Boyer, Ashley Doetch and Eileen Moran provided a background on the tablet program based on their perspectives. They noted some of the benefits are undeniable, feel students are more engaged, and said teacher collaboration has improved. The teachers did acknowledge there was room for improvement, but felt overall having a successful 1:1 program was a benefit, and would like to continue with the successes they have already experienced. They asked the Board to please consider the program as they help our teachers be future ready.

TREASURER'S REPORT

The Treasurer's Report was submitted to the Board.

SUPERINTENDENT'S REPORT

Dr. Baule mentioned the Chicago Wolves Hockey Team had created the Tim Breslin Memorial Scholarship, and shared that Emily Foster was the 2014-15 recipient of this scholarship.

He said the District's ESL/ELL Parent Group did an exceptional job of hosting the Cinco de Mayo Celebration at Capron on May 3, and thanked Dr. Belcastro and her team for organizing the event.

Dr. Baule noted the NBHS concert will be held on Wednesday, May 6 at 7:00 p.m., and the NBMS/UE concert begins at 7:00 p.m. with an open house in grades 5 to 8 beginning at 6:00 p.m. Dr. Baule thanked Randal Greenfield for his good job in providing all of the art. He also said NBHS graduation will be held on May 19 and NBMS graduation will be held on June 3.

He mentioned PARCC testing was currently being conducted, and the ROE and the ISBE have both stated that parents do not have the right to opt their children out of the PARCC tests.

IASA Executive Director, Dr. Brent Clark, said such items as a cost shift, a change to the school funding formula, school choice vouchers and charters, unfunded mandate relief, new revenue for the state and even consolidation all might be under consideration as part of a large legislative deal. He said an Illinois Supreme Court decision is expected by the end of May and that he thinks the pension reform legislation will be ruled unconstitutional.

Dr. Baule said SB 100 would eliminate zero-tolerance school discipline, call for in-school suspensions and require districts to provide services for students suspended for lengthy periods.

He mentioned as a result of the dissolution of the Boone County Special Education Cooperative, we would be audited by the ISBE on May 19 and 20.

Dr. Baule provided updated PMA projections based on the recommendations in the Governor's budget address and the additional staffing we are projecting at NBHS due to course selections.

He shared that PG Methodist Church is closing their afterschool program at the end of this year, and we were trying to find a partner to provide similar programming.

Dr. Baule said we sent out a survey to all Illinois districts through the Illinois Association of School Administrators. We received over 350 responses. More than 60% of districts currently have a 1:1 program in place or being phased in. Another 24% of districts are considering 1:1 programs with another 4% looking to develop BYOD (Bring Your Own Device) programs. He said many of the programs that responded had measured the impact of their 1:1 programs found improvements in student achievement, homework completion and student discipline.

He noted Whitney Martin from WIFR had to cancel her Principal for the Day commitment on May 1 due to a shortage of staff at WIFR, but would try to reschedule her for the end of the year.

Dr. Baule mentioned that five years ago, there was little direction for teachers regarding curriculum. He said in most areas, teachers have worked with administrators to create curriculum maps for each subject area, and they will be providing copies of those maps shortly.

COMMITTEE REPORTS

Policy Committee

Mrs. Balsley reported that the Policy Committee met and has a number of items on the agenda for approval tonight.

CONSENT AGENDA

A motion was made by Mrs. Balsley and seconded by Mrs. Morris to approve the Consent Agenda.

The motion was carried by unanimous roll call.

- A. Minutes of the Regular Meeting March 16, 2015
- B. Minutes of the Special Meeting March 23, 2015
- C. Personnel

| Site | Person | Position | Salary | Effective/End Date |
|---------------------------------|------------------|---|---------------------------|--|
| 1. Certified – FMLA | | | | |
| NBUE/MS | Kaitlyn Schak | Counselor | N/A | 8/13/15 – 9/14/15 (using sick and personal leave) |
| MES | Shannon Eaton | 1 st Grade Teacher | N/A | 8/13/15 – 1/04/16 (using sick, personal and unpaid leave) |
| 2. Administrative - Hire | | | | |
| NBUE/MS | Jamison Pearee | Principal | \$82,500 including TRS | 8/01/15 |
| 3. Certified - Hire | | | | |
| NBUE | Matt Protz | 5 th Grade ELA Teacher | BA, Step 0 | 8/13/15 |
| NBHS/MS | Mathilde Gleizes | HS French and MS Spanish Teacher | BA, Step 2 | 8/13/15 |
| District | Kristi Gerl | EC Summer School Teacher (3 hours/day) | \$25.00/hour plus TRS | 6/15/15 – 8/06/15 |
| District | Cindy Maten | ELL Summer School Teacher (6 hours/day) Pending grant approval | \$25.00/hour plus TRS | 6/30/15 – 7/23/15 |
| 4. Certified – Recall | | | | |
| CES | Sarah Orr | Kindergarten Teacher | BA, Step 1 | 8/13/15 |
| CES | Emily Mouri | 1 st Grade Teacher | BA, Step 1 | 8/13/15 |

| | | | | |
|--------------------------------------|-----------------------------|---|-----------------------|---|
| NBHS | Ashley Ross | Spanish Teacher | BA, Step 1 | 8/13/15 |
| 5. Non-Certified – Hire | | | | |
| NBHS | William Randall | Assistant Custodian (4 hours/day) | Step 1 | March 31, 2015 through End of Fall Sports Season |
| NBHS | Maria (Patty) Wolski | Assistant Cook (3 hours/day) | Step 1 | 5/04/15 |
| NBHS | Pasquina Cichon | Assistant Cook (3 hours/day) | Step 1 | 5/04/15 |
| District | Vania DeAlmeida | EC Summer School Para (2.5 hours/day for 4 weeks) | TA120, Step 4 | 6/15/15 – 8/06/15 |
| District | Terri Weiser | EC Summer School Para (2.5 hours/day for 4 weeks) | TA120, Step 1 | 6/15/15 – 8/06/15 |
| District | Eva Rutiaga | ELL Summer School Para (6 hours/day) Pending grant approval | Per NBESS Contract | 6/30/15 – 7/23/15 |
| 6. Non-Certified – Retirement | | | | |
| District | Ken Washburn | Grounds/Maintenance | N/A | 8/01/15 |
| 7. Non-Certified – Dismissal | | | | |
| CES | Mary Kastning | EC Teacher Assistant | N/A | 6/03/15 |
| 8. Resignations | | | | |
| PGE | Kenneth Wundrow | Special Education Teacher Assistant | N/A | 4/24/15 |
| PGE | Ashockia Palmer | Special Education Teacher Assistant | N/A | 6/03/15 |
| District | Steven Baule | Superintendent | N/A | 6/30/15 |
| 9. Extra-Curricular - Hire | | | | |
| NBHS | Krystal Jole | Football Cheerleading Coach (Split Stipend) | Group V, Step 1 | 2014-2015 School Year |
| NBHS | Kim Crull | Football Cheerleading Coach (Split Stipend) | Group V, Step 3 | 2014-2015 School Year |
| NBHS | Glen Gratz | Chess Club – Head (Split Stipend) | Group V, Step 1 | 2014-2015 School Year |
| NBHS | Tony LaGrassa | Chess Club – Assistant (Split Stipend) | Group V, Step 1 | 2014-2015 School Year |

- D. First Reading and Approval of Policies
- E. First Reading of Policies
- F. Approval of Amended Calendars
- G. Resolution for Food Purchasing Cooperative
- H. Overnight Field Trip – World Cultures
- I. Overnight Field Trip – Cross Country
- J. Appointment of Title IX Coordinator
- K. Letter of Agreement with Capron Rescue Squad

UNFINISHED BUSINESS

A. 1:1 Tablet Program

Mr. Jerry Rudolph addressed the Board regarding tablet devices, and discussed the options of leasing devices for three years. He would like to re-brand the program to PowerUp. Mrs. Balsley asked what we would do with the old devices. Mr. Rudolph said they could be liquidated at a low cost to students. Mr. Ward asked if tracking equipment had been installed in the old devices. Mr. Rudolph said no, but we could add tracking to new devices. Dr. Baule said tablets were \$800 when we started three years ago, going to Windows needs to be considered among other factors, and said we could get a class set of USB touchscreen adapters to try. Mr. Ward asked if we could see a proposal to put devices purchased this year to 6th grade to get them prepared for the program. Mr. Moon asked about IT staffing for 1300+ devices. Mr. Rudolph thought maybe one additional full time person may be necessary.

A motion was made by Mrs. Morris and seconded by Mrs. Balsley to continue the tablet program as presented by Mr. Rudolph.

Ayes: Mrs. Balsley, Mrs. Morris and Mr. Ward

Nays: Mr. Ellingson, Mr. Moon and Mr. Reininger

The motion failed 3-3.

Mrs. Balsley said she hoped they would continue the 1:1 program as she has witnessed first-hand that it is a good program. Mr. Ward asked what would the 'no' voters support. Mr. Reininger said more information early on regarding costs, and Mr. Ellingson said to keep the program in grades 7 and 8 and not expand to the high school. Mrs. Morris said her understanding was the pilot would follow the students. Mr. Moon said the information given to the Board was misleading. Mrs. Abbeduto asked what other information he would like to see. Mr. Moon requested total repair costs, the amount of unpaid fees, and feels the pilot program should have tracked costs. Ms. Abbeduto said Mr. Rudolph could provide repair costs and she will gather the information on unpaid fees. Mr. Ellingson said he believes we have \$500K into the program. Mr. Ward felt that taking away a tool for incoming freshmen is not beneficial to students. Dr. Baule said costs of the 1:1 program are \$90K minus a \$50 technology fee, and that textbook replacement would be \$500K. Ms. Abbeduto said she believes in doing what is best for kids, and said we owe it to the teachers to give them a decision. She noted teachers will have a lot of work if tablets are eliminated. Mrs. Morris asked if the Board would consider a motion to continue the program and have the IT department research three devices. She said they have been the Board working with this for the past several years. Ms. Abbeduto felt we are tying the hands of incoming 9th graders if the program is left to grades 7 and 8. Dr. Baule said we could put Windows at 7th grade and leave Droids with 8th and 9th graders. Mr. Ellingson said if expanded to 9th grade, we could expect \$100K in additional IT staff. Mr. Moon requested total repair costs, total cost of program to date, total unpaid fees and information on the repair warranty.

A motion was made by Mr. Ellingson and seconded by Mr. Reininger to table this to New Business 13. I-I

Ayes: Mrs. Balsley, Mr. Ellingson, Mr. Moon, Mrs. Morris and Mr. Reininger

Nays: Mr. Ward
The motion passed 5-1.

NEW BUSINESS

A. April 2015 Bills

A motion was made by Mr. Reininger and seconded by Mrs. Balsley to approve the April 2015 Bills

Ayes: Mrs. Balsley, Mr. Ellingson, Mr. Moon, Mrs. Morris and Mr. Reininger

Nays: *(None)*

Abstain: Mr. Ward

Motion passed 5-0, with one abstention.

ACCEPTANCE OF CANVASS OF ELECTION

A motion was made by Mrs. Balsley and seconded by Mr. Reininger to approve the Canvass of Election.

The motion was carried by voice vote.

ADJOURN SINE DIE

A motion was made by Mr. Ellingson and seconded by Mr. Reininger to Adjourn Sine Die

The motion was carried by voice vote.

REORGANIZATION OF THE NORTH BOONE CUSD BOARD OF EDUCATION

A. Reconvene Meeting

B. Recognition of Retiring Board Members

Mr. Ward recognized Mrs. Balsley, Mr. Crull and Mrs. Morris as retiring Board members, presented each member in attendance with a plaque and thanked them for their dedication and service.

C. Administration of Oath to Newly-Elected Board Members

Mr. Ward administered the Oath of Office to the newly-elected Board members:

Joe Haverly

Mary Maxey

Ed Mulholland

D. Election of President *Pro Tempore* Officers

1. Election of President *Pro Tempore*

Mr. Moon nominated Don Ward to serve as President *Pro Tempore*.

(There being no other nominations, Mr. Ward served as President *Pro Tempore*.)

2. Election of Secretary Pro Tempore

Mr. Ward nominated Brian Reininger to serve as Secretary *Pro Tempore*.

E. Nomination/Election of Board Officers

President *Pro Tempore*, Mr. Ward, called for nominations for the office of President of the Board of Education, which office is to be held for two years:

Mr. Mulholland nominated Mr. Ellingson.

A motion was made by Mr. Mulholland and seconded by Mr. Reininger to close nominations and cast a ballot for Mr. Ellingson.

The motion was carried by unanimous roll call.

Mr. Ellingson declared himself President of the Board of Education.

Newly-elected President, Mr. Ellingson, called for nominations for the office of Vice President of the Board of Education, which office is to be held for two years:

Mr. Mulholland nominated Mr. Haverly.

A motion was made by Mr. Reininger and seconded by Mr. Moon to close nominations and cast a ballot for Mr. Haverly.

Ayes: Mr. Ellingson, Mr. Haverly, Mrs. Maxey, Mr. Moon, Mr. Mulholland and
Mr. Reininger

Nays: Mr. Ward

Motion passed 6-1, with one abstention.

Mr. Ellingson declared Mr. Haverly Vice President of the Board of Education.

Mr. Ellingson called for nominations for the office of Secretary of the Board of Education, which office is to be held for two years:

Mr. Mulholland nominated Mr. Moon.

A motion was made by Mr. Reininger and seconded by Mrs. Maxey to close nominations and cast a ballot for Mr. Moon.

The motion was carried by unanimous roll call.

Mr. Ellingson declared Mr. Moon Secretary of the Board of Education.

Mr. Ellingson called for nominations for the office of Treasurer of the Board of Education, which office is to be held for two years:

A motion was made by Mr. Mulholland and seconded by Mr. Moon table the nomination of the Treasurer.

The motion was carried by unanimous voice vote.

F. Appointments

President Ellingson made the following appointments:

- Business Committee: Mr. Reininger, Chair and Mr. Mulholland
- C.I.A. Committee: Mr. Haverly, Chair and Mrs. Maxey
- Facilities-Long Range

- Planning Committee: Mr. Moon, Chair and Mr. Mulholland
- Policy Committee: Mr. Ward, Chair and Mr. Moon
- Booster Club: Mr. Moon/Mr. Haverly

- IASB Governing Board Representative: Mrs. Maxey
- North Boone Education Foundation: Mr. Mulholland
The Chair on the Foundation is Donna Schultz and Mr. Kent Kniep will continue to manage the funds.

G. Ratification of Documents, Records, Contracts and Agreements Now in Force

A motion was made by Mr. Mulholland and seconded by Mr. Reininger for Ratification of the Documents, Records, Contracts and Agreements Now in Force.

Ayes: Mr. Ellingson, Mrs. Maxey, Mr. Moon, Mr. Mulholland, Mr. Reininger and Mr. Ward

Nays: (None)

Abstain: Mr. Haverly

Motion passed 6-0, with one abstention.

H. Establishment of Regular Meeting Dates and Place

A motion was made by Mr. Ward and seconded by Mrs. Maxey to change the regular meeting dates to Tuesday and keep the time at 6:30.

The motion was carried by unanimous voice vote.

NEW BUSINESS

A. Dates to meet with IASB for New Board Orientation

Dr. Baule said the IASB is available June 1 or 17, 2015 for orientation. The Board decided training will be June 1, 2015 at 6:00 p.m. along with a Special Board meeting.

B. Approval of Rental Rates

A motion was made by Mr. Mulholland and seconded by Mr. Moon to table the Rental Rates until they are reviewed by the Facilities Committee.

The motion was carried by unanimous voice vote.

C. Approval of 2015-2016 Lunch and À La Carte Prices

A motion was made by Mr. Mulholland and seconded by Mr. Haverly to approve the 2015-2016 Lunch and À La Carte Prices.

The motion was carried by unanimous roll call.

D. Approval of 2015-2016 Student Fee Schedule

A motion was made by Mr. Ward and seconded by Mr. Reininger to approve the 2015-2016 Student Fee Schedule

Ayes: Mr. Ellingson, Mr. Reininger and Mr. Ward
Nays: Mr. Haverly, Mr. Moon, Mrs. Maxey and Mr. Mulholland
The motion failed 4-3

Mr. Ellingson called for discussion. Mr. Mulholland said he would like information on the numbers of students that have fees waived, the number of students that pay, the total fees received in one year and how the money is allocated. Dr. Baule said approximately 50% of students pay fees and the others are on free lunch. Dr. Baule asked for direction, as the registration information has historically been sent home with final report cards.

E. After School Care

Dr. Baule had provided three proposals and asked the Board if they were interested in providing after school care. Mr. Haverly asked to see the original initiatives, objectives and outcomes, goals, rationale statements, presentations, cost to the District, who we expect to serve and how many students these providers serve. Mr. Mulholland asked if it was something our District could provide. Dr. Baule noted very few districts provide their own care, and said the program would not fund itself. Mr. Haverly asked how information on the selected provider would be communicated to parents. Dr. Baule said once the Board decides on a provider, the provider will work on a brochure. Mr. Ellingson said we could address this at the June 1st meeting.

F. Security Bids

Mr. Greg Stahler from Cashman Stahler discussed the camera system. He said the high school currently has ten year old analog cameras with clarity issues and the DVR's have already been rebuilt. Alternative bid #1 was to add cameras to the main entrances of the other five schools, and Alternative bid #2 is to cover the bus lot and entrance for exterior security. Mr. Stahler said substantial completion is expected August 10, and asked for questions. Mr. Haverly asked Mr. Moon if this was brought up at the Facilities Committee meeting, and Mr. Moon stated the first he had heard of it was last Friday via the Board packet. Mr. Stahler told the Board the bids were good for 60 days. Mr. Moon said they will try to have a Facilities Committee before the June 1st meeting.

A motion was made by Mr. Ward and seconded by Mr. Reininger to table until the June 16, 2015 Regular meeting.

The motion was carried by unanimous voice vote.

G. Field Trips

Mr. Reininger said some Manchester parents were unaware that fees were associated with field trips. Mr. Moon asked to see the amount of money collected from 2010 through present. Mr. Ward asked if any principals had heard of teacher issues. Dr. Belcastro said Capron's PTO offers a certain amount per grade level, and Ms. McCrystal said the Manchester PTO is not helping to pay for field trips this year. Mr. Moon asked why we are having stadium meetings for \$6M when we are charging for field trips. The Board would like to see the number of trips taken, fees charged and the waivers from the past two years.

EXECUTIVE SESSION

A motion was made at 8:45 p.m. by Mr. Reininger and seconded by Mr. Moon to recess to Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiating matters; the sale or lease of property; or other matters provided for pursuant to §2(c) of the Open Meetings Act.

Ayes: Mr. Ellingson, Mr. Haverly, Mrs. Maxey, Mr. Moon, Mr. Mulholland and Mr. Reininger

Nays: Mr. Ward

The motion passed 6-1.

The following members were present: President Matt Ellingson, Vice President Joe Haverly, Secretary Tom Moon, Mary Maxey, Ed Mulholland, Brian Reininger and Don Ward.

A motion was made by Mr. Reininger and seconded by Mr. Moon to return to Open Session of the Board of Education, and was called to order at 9:20 p.m. by President Matt Ellingson.

Present: President Matt Ellingson, Vice President Joe Haverly, Secretary Tom Moon, Mary Maxey, Ed Mulholland, Brian Reininger and Don Ward

Absent: *(None)*

RECOMMENDATIONS FROM EXECUTIVE SESSION

A motion was made by Mr. Reininger and seconded by Mr. Haverly to approve the hiring of Jamison Pearce as presented.

Ayes: Mr. Ellingson, Mr. Haverly, Mrs. Maxey, Mr. Reininger and Mr. Ward

Nays: Mr. Moon and Mr. Mulholland

Motion passed 5-2.

Mr. Ward acknowledged Dr. Baule's resignation effective June 30, 2015, and thanked him for his five years of service. Mr. Ward wished him the best of luck in his endeavors.

The Board recommended re-posting the Business Manager position, seeking out an interim, and they are not opposed to using a search firm for the Business Manager and Superintendent search.

ADJOURNMENT

A motion was made by Mr. Reininger and seconded by Mr. Moon to adjourn the meeting at 9:30 p.m. The motion was carried by unanimous voice vote.

PRESIDENT _____ *Matt Ellingson / S /*
Matt Ellingson

SECRETARY _____ *Thomas Moon / S /*
Thomas Moon

APPROVED: 6/16/15