

**North Boone Community Unit School District No. 200**  
Minutes of the Regular Meeting of the  
Board of Education  
District Office  
6248 North Boone School Road, Poplar Grove, Illinois 61065  
Monday, September 22, 2014  
6:30 p.m.

**CALL TO ORDER AND ROLL CALL**

The Regular Meeting of the Board of Education was called to order at 6:30 p.m. by President Don Ward.

Present: President Don Ward, Vice President Denise Balsley, Secretary Collin Crull, Mr. Matt Ellingson, Mr. Thomas Moon and Mr. Brian Reininger

**APPROVAL OF AGENDA**

A motion was made by Mrs Balsley and seconded by Mr. Ellingson to approve the Agenda as amended.

IX. Consent Agenda: F. Payment Schedule for Athletic Game Workers  
Move to XI. Item B – New Business

The motion was carried by unanimous voice vote.

**AUDIENCE TO VISITORS**

*(No Audience to Visitors)*

**PUBLIC HEARING ON 2014-2015 BUDGET**

Mr. Ward opened the Public Hearing on the 2014-2015 Budget, and asked if there were any members of the public that would like to give testimony on the budget that has been on display. There were no responses; therefore Mr. Ward closed the Public Hearing.

**TREASURER'S REPORT**

There was no Treasurer's Report this month due to the software transition.

**SUPERINTENDENT'S REPORT**

Dr. Baule noted we received a General Mills Foundation grant for \$6,000, which will be used to incorporate additional technologies into our PE program at NBHS. He also mentioned we received a software grant from the Presidential Youth Fitness Program, which will allow the K-8 PE teachers to better manage student performance data and look for growth over time from their students.

Dr. Baule felt the school open houses went well and noted some great presentations from some of the NBMS and NBHS teachers. He would like to see more parent participation at the high

school level. Mr. Jake Hubert suggested potentially moving the high school open house to the beginning of the school year, coupled with the distribution of schedules.

Dr. Baule shared a chart identifying the growth in free and reduced lunch recipients. He noted that we have had a dramatic increase over the last few years and that our numbers have almost tripled.

He mentioned the student body showed great spirit throughout Homecoming week, and said the upper elementary and middle school students enjoyed getting to see and learn about tractors on Tractor Day.

Dr. Baule and Mr. Jeff Carr met with the Morrissey Agency to determine the first steps in conducting a complete payroll audit. The scope will include verifying step, lane and stipends. The regular auditor is also performing a random payroll audit.

He shared that Mr. Carr and the principals had conducted a bus census in an attempt to ensure equitable distribution of students among bus routes, and hopefully combine a couple of routes to save some transportation funds.

Dr. Baule mentioned Mrs. Kelly Holsker and Mr. Jim Novak are continuing to work through old files to recover documents needed by the CDB. He acknowledged the significant assistance of Mr. Roger Schroeffer of Wold Architects. Mr. Schroeffer was the lead architect on many of the projects covered by the CDB, and his help was essential to our ability to obtain the information. He also recognized Mrs. Jayne Ries, Paralegal at Tobin & Ramon law offices, for providing the deeds, HUD statements and other legal records required by the CDB. Dr. Baule said they both went above and beyond to assist us in this process.

He mentioned our truancy and dropout rates were lower than area schools and the state average, while our graduation rate was above state average. Dr. Baule provided a chart showing our graduation rates from 2010 to present.

Dr. Baule also provided the Board with the Certified Compensation Report and ROE documents showing area tax rates and the distribution of sales tax for school construction.

## **COMMITTEE REPORTS**

### **Policy Committee**

The next Policy Committee meeting is to be determined.

### **Business Services Committee**

The next Business Services Committee meeting is to be determined.

### **Facility/Long Range Planning Committee**

The next Facility/Long Range Planning Committee is to be determined.

### **Curriculum, Instruction and Assessment Committee**

The next Curriculum, Instruction and Assessment Committee meeting is to be determined.

**CONSENT AGENDA**

A motion was made by Mr. Ellingson and seconded by Mr. Crull to approve the Consent Agenda as presented.

The motion was carried by unanimous roll call.

A. Personnel

Site	Person	Position	Salary	Effective/End Date
<b>1. Certified - FMLA</b>				
NBHS	Kristen Miller	English Teacher	N/A	12/08/14 – 04/06/15
NBHS	Dawn Bartel	Special Education Teacher	N/A	01/05/15 – 03/20/15
<b>2. Non-Certified – Hire</b>				
CES	Margaret Sachs	Special Education Teacher Assistant (5.75 hours)	TA120, Step 1	09/05/14
<b>3. Non Certified - Title Change and Salary Adjustment</b>				
District	Randall Porter	Network Manager	\$61,500 (Incl. IMRF)	10/1/2014
District	Kathy Gustafson	Systems Analyst	\$44,200 (Incl. IMRF)	10/1/2014
District	Jerry Rudolph	Computer Technician	\$40,000 (Incl. IMRF)	10/1/2014
<b>4. Non-Certified – Retirement</b>				
CES	Mike Orsborn	Head Custodian	N/A	09/15/15
<b>5. Non-Certified – Leave of Absence</b>				
PGE	Evelyn Rivera	Assistant Cook	N/A	08/19/14 – 01/30/15
<b>6. Non-Certified – Termination</b>				
MES/HS	Sarah Tomlinson	Special Education Teacher Assistant	N/A	8/15/14
<b>7. Extra-Curricular - Hire</b>				
District	Linnea Lerch	Mentor	Group VI, Step 0	2014-2015 School Year
<b>8. Extra-Curricular – Volunteer</b>				
NBMS	Matt McLaughlin	Football Coach	Indemnify	2014-2015 School Year
NBMS	Bill Morris	Football Coach	Indemnify	2014-2015 School Year
NBMS	Jeff Rydell	Football Coach	Indemnify	2014-2015 School Year
NBMS	Mike Slack	Football Coach	Indemnify	2014-2015 School Year
NBMS	Jason Wallace	Football Coach	Indemnify	2014-2015 School Year

B. Minutes of the Regular Board Meeting August 25, 2014

C. Group VIII Program Request – NBUE

D. Applications for Recognition of Schools 2014-2015

E. Overnight Field Trip Request – FFA

F. ~~Payment Schedule for Athletic Game Workers~~

G. Regional Alternative School Intergovernmental Agreement

H. Overnight Field Trip Request – Cross Country

## UNFINISHED BUSINESS

### A. Approval of 2014-2015 Budget

Dr. Baule said that it has been reported that we should anticipate three categorical payments. We received five last year, as the state was catching up. This year, at the AASA meeting, it was shared that it is possible to receive three payments, however, if the income tax increase is not made permanent, we may possibly only receive two payments. This could result in a \$350K-700K loss, depending on the level of proration. Discussion at the meeting also indicated there will be no rise to GSA, and it is expected to continue at 89%. He mentioned SB16 would make a significant shift in funding, and most districts like ours could receive approximately \$1M more, or about a 20% increase. They are expecting a District level court decision on the pension bill for TRS. The 9% TRS that is paid by the state may now have to be absorbed by District 200, but the cost shift could cover this loss.

Dr. Baule said right now we have a balanced budget, based on assumptions and that state aid remains stable.

Mrs. Balsley asked for Sales Tax Usage to be added to the October agenda. She would like a discussion to determine the perimeters and a formal vote on how to use the funds.

A motion was made by Mr. Crull and seconded by Mr. Ellingson to approve the 2014 2015 Budget as presented.

The motion was carried by unanimous roll call.

## NEW BUSINESS

### A. September 2014 Bills

A motion was made by Mr. Ellingson and seconded by Mr. Crull to approve the bills as presented.

Ayes: Mr. Crull, Mr. Ellingson, Mr. Moon and Mr. Reininger

Nays: *(none)*

Abstain: Mrs. Balsley and Mr. Ward

Motion passed 4-0, with two abstentions.

### B. Payment Schedule for Athletic Game Workers

Mrs. Balsley asked if payment would be made through payroll as a flat rate. Dr. Baule said a flat rate would be paid, as the Athletic Director would like to simplify the bookkeeping. Mr. Hubert said they have used hourly staff when needed, but there are no longer enough volunteers that are willing to work. The list of dates to work has been sent to the high school staff, but could be sent district-wide. Mr. Ward asked how this is handled at the middle school level. Mr. Hubert said they still have volunteers.

A motion was made by Mrs. Balsley and seconded by Mr. Crull to approve the Payment Schedule for Athletic Game Workers as presented.

The motion was carried by unanimous roll call.

**EXECUTIVE SESSION**

A motion was made at 7:15 p.m. by Mr. Ellingson and seconded by Mr. Reininger to recess to Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body and collective negotiating matters between the public body and its employees or their representatives. The motion was carried by unanimous roll call.

The following members were present: President Don Ward, Vice President Denise Balsley, Secretary Collin Crull, Mr. Matt Ellingson, Mr. Thomas Moon and Mr. Brian Reininger.

.....

Mrs. Amy Morris joined Executive Session at 7:20 p.m

.....

A motion was made by Mr. Ellingson and seconded by Mrs. Morris to return to Open Session of the Board of Education, and was called to order at 8:07 p.m. by President Don Ward.

The following members were present: President Don Ward, Vice President Denise Balsley, Secretary Collin Crull, Mr. Matt Ellingson, Mr. Thomas Moon, Mrs. Amy Morris and Mr. Brian Reininger.

The motion was carried by unanimous voice vote.

**RECOMMENDATIONS FROM EXECUTIVE SESSION**

A motion was made by Mrs. Balsley and seconded by Mr. Reininger to appoint Jerry Rudolph as the Interim Director of Technology effective October 14, 2014, and include up to \$5,000 of training.

The motion was carried by unanimous roll call.

**ADJOURNMENT**

A motion was made by Mr. Ellingson and seconded by Mrs. Balsley to adjourn the meeting at 8:10p.m.

The motion was carried by unanimous voice vote.

**PRESIDENT** \_\_\_\_\_ *Don Ward / S /*  
**Don Ward**

**SECRETARY** \_\_\_\_\_ *Collin Crull / S /*  
**Collin Crull**

**APPROVED: 10/27/14**