

**North Boone Community Unit School District No. 200**  
Minutes of the Regular Meeting of the  
Board of Education  
District Office  
6248 North Boone School Road, Poplar Grove, Illinois 61065  
Monday, March 17, 2014  
6:30 p.m.

**CALL TO ORDER AND ROLL CALL**

The Regular Meeting of the Board of Education was called to order at 6:30 p.m. by President Don Ward.

Present: President Don Ward, Vice President Denise Balsley, Secretary Collin Crull, Mr. Thomas Moon, Mrs. Amy Morris and Mr. Brian Reininger  
Absent: Mr. Matt Ellingson

**APPROVAL OF AGENDA**

A motion was made by Mr. Crull and seconded by Mr. Reininger to modify the Agenda.

XIII. Executive Session Move to V. B

The motion was carried by unanimous voice vote.

A motion was made by Mr. Crull and seconded by Mrs. Morris to approve the Agenda as amended.

The motion was carried by unanimous voice vote.

**STUDENT RECOGNITION**

Mrs. Lindsay Abbeduto and Mr. Matt Klett introduced the 7<sup>th</sup> and 8<sup>th</sup> grade girls basketball teams. Mr. Ward presented each athlete in attendance with a certificate highlighting their outstanding athletic achievements. The award presentation was followed by a round of applause.

**PUBLIC HEARING – REDUCTION OF TENURED TEACHERS**

Mrs. Deb Torrison spoke of her concerns regarding social studies cuts at the middle school level.

Mrs. Kelly Hanaman felt the NBEA made concessions to settle the contract, and therefore questioned the purchase of a tablets and a new phone system.

Mrs. Mary Maxey, parent of four children voiced her concerns regarding potential social studies cuts.

### **EXECUTIVE SESSION**

A motion was made at 6:50 p.m. by Mrs. Balsley and seconded by Mr. Moon to recess to Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

The motion was carried by unanimous roll call.

The following members were present: President Don Ward, Vice President Denise Balsley, Secretary Collin Crull, Mr. Thomas Moon, Mrs. Amy Morris and Mr. Brian Reininger.

Absent: Mr. Matt Ellingson

A motion was made by Mr. Reininger seconded by Mr. Crull to return to Open Session of the Board of Education, and was called to order at 8:50 p.m. by President Don Ward. Present: President Don Ward, Vice President Denise Balsley, Secretary Collin Crull, Mr. Thomas Moon, Mrs. Amy Morris and Mr. Brian Reininger.

The motion was carried by unanimous voice vote.

### **AUDIENCE TO VISITORS**

*(No Audience to Visitors)*

### **TREASURER'S REPORT**

The Treasurer's Report was submitted to the Board.

### **SUPERINTENDENT'S REPORT**

Dr. Baule mentioned that Hannah Welker, morning anchor for WREX, will be principal of the day on March 19 at Capron.

He shared that the principals completed 76 summative teacher evaluations. Forty-seven percent of those were excellent and none were unsatisfactory.

He stated the potential Poplar Grove mobile home development has been voted down, and right now it is unknown if the developer will choose to resubmit his application.

Dr. Baule attended the BCSEC board meeting on March 10, and was told that District 100 didn't re-title or re-parcel the land where the BCSEC Building is located. Therefore, the title is solely in District 100's name, which will require additional time on the part of District 100 to work through those issues.

He also shared that we will be conducting some pilot testing of the new PARCC Assessments at NBHS, NBUE and Capron later this spring.

Dr. Baule said the entire freshmen class created accounts on Overgrad.com. He said it is a great program that tracks high school student performance, and gives colleges a view of the rigor of the curriculum. Heather Walsh was introduced to the program at a conference, and is leading the process. Most Big 10 schools have signed up, and many Illinois schools are on board as well. Mrs. Morris mentioned her daughter was excited about the program, as it will show a student if they are on track to be accepted at a college of their selection. There is no cost to us, as students input their own data.

Dr. Baule mentioned the ISBE has proposed a budget that includes a \$1 billion dollar increase in state funding in order to fully fund GSA at the \$6119 (2010) level. However, some early reports anticipate a \$1 billion dollar cut in education funding. He thought the Governor's March 26 budget address may provide some additional insights.

## **COMMITTEE REPORTS**

### **Policy Committee**

The next Policy Committee meeting is to be determined.

### **Business Services Committee**

The next Business Services Committee meeting will be in early April.

### **Facility/Long Range Planning Committee**

The next Facility/Long Range Planning Committee meeting is to be determined.

### **Curriculum, Instruction and Assessment Committee**

The next Curriculum, Instruction and Assessment Committee will be in early April.

### **Special Education Committee**

The Special Education Committee met on March 10, 2014 and will meet again April 14, 2014.

## **CONSENT AGENDA**

A motion was made by Mrs. Balsley and seconded by Mr. Reininger to approve the Consent Agenda as presented.

Ayes: Mrs. Balsley, Mr. Crull, Mrs. Morris, Mr. Reininger and Mr. Ward

Nays: Mr. Moon

Abstain: *(none)*

Motion passed 5-1.

A. Minutes of the Regular Meeting February 24, 2014

B. Personnel

Site	Person	Position	Salary	Effective/End Date
<b>1. Certified – Resignation</b>				
NBHS	Sarah Timmons	Agriculture Teacher	N/A	End of 2013-2014 School Year
<b>2. Certified – Retirement</b>				
NBHS	Catherine Excell	Physical Education / Health Teacher	N/A	End of 2017-2018 School Year
PGE	Sandy Kleckler	Physical Education Teacher	N/A	End of 2017-2018 School Year
<b>3. Certified – FMLA</b>				
MES	Sandy Moon	4 <sup>th</sup> Grade Teacher	N/A	03/31/14 to 05/05/14
<b>4. Non-Certified – Hire</b>				
NBMS	Rebecah Allen	Bilingual Teacher Assistant	TA 60, Step 4	03/31/14
NBHS	Russell Drake	Assistant Custodian (4.0 hrs/day)	Step 1	March 17, 2014 through End of Fall Sports Season
NBHS	Rod Johnson	Assistant Custodian (5.5 hrs/day)	Step 1	March 13, 2014
District	Kathy Prince	Transfer from Assistant Custodian to Seasonal Grounds (up to 40 hours per week)	Step 5	No later than April 3, 2014 through End of Fall Sports Season
<b>5. Non-Certified - Leave of Absence</b>				
NBUE	Emily Mouri	Special Education Teacher Assistant	N/A	4/14/14 – 5/27/14 to cover FMLA at Capron Elementary
<b>6. Extra-Curricular - Resignation</b>				
NBHS	Nick Augustine	Freshman Boys Basketball	N/A	End of 2013-2014 Season
NBHS	Sandy Kleckler	Girls Head Track Coach	N/A	End of 2013-2014 School Year

C. FY15 NIA Services and Fee Summary

**UNFINISHED BUSINESS**

**A. Approval of 2013-2017 NBEA Collective Bargaining Agreement**

A motion was made by Mrs. Balsley and seconded by Mr. Reininger to approve the NBEA Basic Agreement between the NBEA and NBCUSD dated July 1, 2013 through June 30, 2017, including Side Letters A, B and C as presented.

Mr. Ward thanked the NBEA team and the Administration for all the time invested into the negotiations process.

The motion was carried by unanimous roll call.

**NEW BUSINESS**

**A. March 2014 Bills**

A motion was made by Mr. Crull and seconded by Mrs. Morris to approve March Bills as presented.

Ayes: Mrs. Balsley, Mr. Crull, Mr. Moon, Mrs. Morris and Mr. Reininger

Nays: (none)

Abstain: Mr. Ward

Motion passed 5-0, with one abstention.

**B. Resolution Authorizing Notice of Dismissal to Non-Tenured Teachers Other than Final-Year Probationary Teachers**

A motion was made by Mr. Crull and seconded by Mrs. Morris to approve the recommended Resolution Authorizing Notice of Dismissal to the following Non-Tenured Teachers Other than Final-Year Probationary Teachers.

NBHS	Social Studies	Brian Arenz
District Office	Director Business Services	Rhonda Boeke
NBHS	Special Education	Katrina Bowen
CES	ESL Kindergarten	Elizabeth Fischer
CES/MES/PGE	Mathematics Interventionist	Lana Hungerford
CES	4 <sup>th</sup> Grade	Cindy Kastning
CES/MES/PGE	Elementary Art Teacher	Kristie Marsala
MES	Kindergarten Teacher	Renee Printz
MES	2 <sup>nd</sup> Grade	Susan Secor

The motion was carried by unanimous roll call.

**C. Resolution Authorizing Notice of Honorable Dismissal of Teachers**

A motion was made by Mr. Crull and seconded by Mr. Reininger to approve the recommended Resolution Authorizing Notice of Honorable Dismissal of the following Teachers.

PGE	1 <sup>st</sup> Grade	Lindsay Keppel
PGE	1 <sup>st</sup> Grade	Deb (Kosla) Lunnon
NBUE	6 <sup>th</sup> Grade	Nancy Lyon
CES/NBUE	Special Education	Michelle Rever
NBUE/NBMS	PE	Jason Weber

Ayes: Mrs. Balsley, Mr. Crull, Mrs. Morris, Mr. Reininger and Mr. Ward

Nays: *(none)*

Abstain: Mr. Moon

Motion passed 5-0, with one abstention.

**D. Telephone System**

Dr. Baule said that for the past several years we have been investigating reliable phone systems, especially for emergency situations. Currently our phone system isn't Enhanced 911 capable. With this new system, Enhanced 911 will identify the call location by sections of each building, would enable responders to identify which door to enter and pinpoint which room is in distress. This system would also make us Enhanced 911 compliant, and allow us to tie into our PA system. He said a new phone system has been delayed and removed from the budget many times, and now we find ourselves with a system is beyond its useful life. A new system like this will serve us for 12-15 years. The quote includes hardware (at cost), engineering, and all support for the next three years. Mrs. Balsley asked if the vendors had been in the buildings to ensure we won't

incur additional or surprising expenses. Dr. Baule confirmed the vendors had spent multiple days on site. Mrs. Morris asked if the old equipment could be sold and if we could cut the cost further. Dr. Baule said we could try to sell the equipment and that we had already cut the cost by one-third. Mr. Reininger asked if our current bandwidth could handle the new system. Dr. Baule confirmed that we had adequate bandwidth and said we could trunk two schools to save money. Mr. Ward acknowledged the expense, but also the need.

A motion was made by Mrs. Balsley and seconded by Mr. Crull to approve the recommendation for Ticomix to provide a telephone system, not to exceed \$157,729.55.

Ayes: Mrs. Balsley, Mr. Crull, Mrs. Morris, and Mr. Ward

Nays: Mr. Moon and Mr. Reininger

Abstain: *(none)*

Motion passed 4-2.

### RECOMMENDATIONS FROM EXECUTIVE SESSION

A motion was made by Mrs. Balsley and seconded by Mr. Crull to approve the recommendation to hire Jennifer Seykora as the Manchester Elementary Principal, effective August 1, 2014 at a salary of \$68,000 including TRS for the 2014-2015 school year.

Ayes: Mrs. Balsley, Mr. Crull, Mrs. Morris, Mr. Reininger and Mr. Ward

Nays: *(none)*

Abstain: Mr. Moon

Motion passed 5-0, with one abstention.

A motion was made by Mrs. Balsley and seconded by Mr. Moon to change the graduation date for Student 2014-01 to December 18, 2013.

The motion was carried by unanimous voice vote.

### ADJOURNMENT

A motion was made by Mrs. Morris and seconded by Mr. Reininger to adjourn the meeting at 9:30 p.m.

The motion was carried by unanimous voice vote.

**PRESIDENT** \_\_\_\_\_ *Don Ward / S/*  
**Don Ward**

**SECRETARY** \_\_\_\_\_ *Collin Crull / S/*  
**Collin Crull**

**APPROVED: 4/28/14**