

North Boone Community Unit School District No. 200

**Minutes of the Regular Meeting of the
Board of Education**

District Office

6248 North Boone School Road, Poplar Grove, Illinois 61065

Thursday, February 21, 2013

6:30 p.m.

CALL TO ORDER AND ROLL CALL

The Regular Meeting of the Board of Education was called to order at 6:30 p.m. by President Don Ward.

Present: President Don Ward, Vice President Denise Balsley, Secretary Tom Kinser, Treasurer Laura Zwart, Mr. Collin Crull, Mr. Glen Gratz and Mrs. Amy Morris

Absent: *None*

AUDIENCE TO VISITORS

(No Audience to Visitors)

APPROVAL OF AGENDA

A motion was made by Mrs. Balsley and seconded by Mrs. Zwart to approve the Agenda. The motion was carried by unanimous voice vote.

SUPERINTENDENT'S REPORT

Student Recognition: Mr. Hurbert announced that the North Boone High School wrestling team won several matches this past year and the following students recently won at state:

Brandon Briggs won state title at 113 lbs.

Gus Eisele placed 2nd in state at 285 lbs.

Tyler Westlund placed 5th in state at 160 lbs.

Board member and former state wrestler, Glen Gratz, presented Certificates of Achievement to each of these students as well as a Certificate of Accomplishment to their coach, Mr. Phil Baker.

Dr. Baule added that wrestling was one of three items cut in the 2010 budget which were brought back, and the other two were soccer and golf.

Dr. Baule stated that a letter would soon be sent out to all parents explaining the rescored 2012 ISAT results under the more rigorous Common Core State Standards. These scores will align better with the PSAE scores He compared the current ISAT cut scores to the new cut scores to show how they have changed. He noted that the change will show on the school report cards. As an example, Dr. Baule quoted how the elementary students' percentages decreased with the new cut scores.

Although Dr. Baule has not seen it yet, it was his understanding that Mr. Houselog at Belvidere District 100 would be drafting an intergovernmental agreement related to the dissolution of the Special Education Cooperative. Belvidere has scheduled a meeting for March 7, 2013 to vote on it and then the North Boone Board of Education would consider it at their next Board meeting in March.

Dr. Baule announced that the State Comptroller's office has decided to put their debt collection efforts on hold for the time being because they feel there has not been enough scrutiny as to the nature of the debts. However, the district has put a notice on bills that go out to parents. Administration also would like to enforce the district policy of not allowing students with unpaid bills to walk at graduation.

Mrs. Zwart suggested giving out notices regarding this matter at registration.

Mr. Ward suggested that the notice contain language stating that students' bills must be paid in full or a payment plan be put in place.

Mr. Ward surveyed the Board as to their opposition to sending out letters reminding parents of fees due and explaining the district policy of not allowing students with unpaid fees to walk at graduation. There being no opposition voiced, Mr. Hubert assured the Board that letters would be sent out Monday or Tuesday of next week.

Dr. Baule stated that the high school Peer Intervention Team sponsored a disabilities awareness presentation on February 6. An alum of North Boone and founder of the Oscar Mike Foundation, Noah Currier, was the guest speaker. Mr. Hubert added that just today a student spoke to him about presenting something of this nature to the middle school.

Dr. Baule noted that the "Illinois 5Essentials Survey" was available online at <https://survey.5-essentials.org> and it will remain available until March 31, 2013. Ms. Moore commented that a positive change at North Boone was to bring the life skills students back to the district. This move has proved to be good for both the district and the student. All staff has been asked to complete this survey.

Dr. Baule stated that he has been trying to work through some issues regarding the district's bandwidth. He has been in contact with two companies in addition to iFiber. iFiber plans to present a proposal for a wireless connection between Manchester Elementary and Stone Creek School in Roscoe.

In 2015, PARCC (Partnership for Assessment of Readiness of College and Careers) exams will replace the ISAT and this test will be done online. PARCC is recommending that all computers have Windows VII. A significant investment in equipment and bandwidth will be required to be ready for PARCC testing. Dr. Baule has written the State Superintendent, Chris Koch, asking him to articulate how the state plans to meet the bandwidth requirements across the state.

Dr. Belcastro is working with the North Boone Education Foundation to hold a 5K run on May 4, 2013 at the high school. This is a fund raiser in which one-half of the proceeds will go towards this year's principal endowment and the other half to the Foundation.

Dr. Baule stated that the 7th and 8th grade girls' basketball teams now have new uniforms, and he thanked the donors for their generosity.

Dr. Baule announced that Mrs. Abbeduto is planning a grades 5-8 “Rock of the Year” event for math language users to be held from 6 to 8 PM on Friday, March 8, 2013 at North Boone Middle School. All students who meet all their goals will receive concert tickets. The cost of tickets will then be prorated according to how many goals are met by each student.

Ms. O’Connell, School Counselor at NBME and NBUE, held a “Girls Night Out” on February 8th. Approximately 120 5th through 8th grade girls attended. The event was a venture in building girls’ self esteem.

COMMITTEE REPORTS

Policy Committee

Mrs. Balsley reported that the Policy Committee did not meet in February. The next Policy Committee meeting is to be determined; however, if no PRESS is received by the end of March, a meeting will be scheduled for mid April.

Business Services Committee

Mrs. Zwart reported that the Business Services Committee did not meet in February. The next Business Services Committee meeting is to be determined.

Facility/Long Range Planning Committee

Mr. Ward reported that the Facility/Long Range Planning Committee did not meet in February. The next Facility/Long Range Planning Committee meeting date is to be determined.

Curriculum, Instruction and Assessment Committee

Mr. Gratz reported that the Curriculum, Instruction and Assessment Committee did not meet in February. The next Curriculum, Instruction and Assessment Committee meeting date is to be determined.

Other Committee Reports

Mrs. Zwart reported that the Community Involvement Committee did not meet in February. The next Community Involvement Committee meeting date is to be determined.

Mr. Kinser reported that the Technology Subcommittee did not meet in February. The next Technology Subcommittee meeting date is to be determined.

TREASURER’S REPORT

The Treasurer’s Report was submitted to the Board.

CONSENT AGENDA

A motion was made by Mrs. Balsley and seconded by Mr. Crull to approve the Consent Agenda. The motion was carried by unanimous roll call.

A. Minutes of the Regular Meeting January 24, 2013

B. Personnel

Site	Person	Position	Salary	Effective/End Date
1. Certified – Hire				
K-8	Julia Paun	Math Interventionist	BA, Step 0	February 1, 2013 thru end of 2012-2013 School Year
2. Certified – Retire				
PGE	Kristi Franseen	Kindergarten Teacher	N/A	End of 2016-2017 School Year
3. Non-Certified - Hire				
NBMS	Henry Vander Vennet	Special Education Teacher Assist	TA120, Step 1	February 25, 2013 thru end of 2012-2013 School Year
4. Non-Certified - Leave				
NBUE	Emily Mouri	Special Education Teacher Assist	N/A	March 11 to May 14, 2013
5. Extra-Curricular – Hire				
NBHS	Brad Breakfield	Head Softball Coach	Group 2, Step 0	2012-2013 School Year
NBHS	Larry Watts	JV Baseball Coach	Group 3, Step 0	2012-2013 School Year
6. Extra-Curricular – Resignation				
NBHS	Cheryl Peterson	Yearbook Advisor	N/A	End of 2012-2013 School Year
7. Volunteer				
Manchester	Charlene Garner	Classroom Volunteer	Indemnify	February 25, 2013

C. Group VIII Program Requests – Manchester Elementary

UNFINISHED BUSINESS

(No Unfinished Business)

NEW BUSINESS

A. February 2013 Bills

A motion was made by Mrs. Balsley and seconded by Mrs. Zwart to approve February 2013 Bills.

Ayes: Mrs. Balsley, Mr. Crull, Mr. Gratz, Mr. Kinser, Mrs. Morris, Mrs. Zwart

Nays: *(none)*

Abstain: Mr. Ward

Motion passed 6-0, with one abstention.

B. Preliminary 2013-2014 Staffing Plan and Budget

Dr. Baule presented a PowerPoint titled “Overview of NBCUSD 200 Budget Issues.” There were no major changes to the staffing plan except those tied to budget reductions. The budget deficit for this school year is almost \$500K and the district is projected to run out of money by 2018. Since 2010, the district has eliminated over \$2.5M in expenses, and the following positions have either not been filled or were eliminated:

Administrative Positions

NBMS Principal (combined with NBUE)

NBMS Administrative Assistant became NBMS AP
District Administrative Liaison (part time)
Director of Technology
School Resource Officer
Transportation Coordinator

Teaching Positions (*all teaching positions reduced were based upon enrollment*)

Support Staff Positions (eliminated)

1 Network Administrator
5 Custodial positions & 1 reduced
2 Library Assistants
1 Bilingual Assistant
4 Teaching Assistants
5 Lunch Supervisors
1 Part-time Secretary & 1 reduced
2 Summer Grounds positions
3 Bus drivers

It is anticipated there will be an additional decrease (20%) in the General State Aid (GSA) and further reductions in federal funding. There are also some unknowns such as the state shifting the total cost for the Teacher Retirement System (TRS) to the school districts and additional health insurance costs.

Dr. Baule stated that he received 338 responses to the budget survey. The majority of the responses were from parents. The highest percent of staff and community replied that it is important to balance the budget but to use some reserves and 68% of the staff felt that academic needs should come first whereas the majority of the community answered that the needs should be balanced with a priority to academics.

Taking all cost containment suggestions in the survey into consideration, Dr. Baule listed potential reductions in the amounts of \$262,546, \$507,902, \$801,509.50, 948,209.50 and \$1,148,209.50. Please see the entire presentation at:

<http://www.nbcusd.org/budgetinfo.shtml>

Mr. Ward suggested that administration come back to the next Board meeting with \$500,000 to \$600,000 in reductions for the 2013-2014 school year which could potentially balance the budget. He also reminded everyone that the Sales Tax Referendum will be on the April 9th ballot. Should the referendum pass, the district should start receiving funds in the FY14 school year.

Mrs. Balsley requested that before administration does anything they take an inventory of what the district will need for the Special Education students. Ms. Moore assured the Board that before she leaves, the 5-8 grade program will be intact. At that time, Special Education in this district will be covered entirely.

Mrs. Zwart commented that it would be helpful if administration would prioritize their recommended reductions.

Following are the responses to Dr. Baule's request for the amount of reductions with which the Board would most be comfortable:

Mrs. Morris stated that North Boone Junior Tackle was expanding to include 7th and 8th grades. This might create some additional funding.

Mr. Kinser agreed that at this time \$600,000 in reductions would be the number to shoot for; however, future boards would need to seriously consider deficit reductions as there will be tough decisions ahead.

Mr. Crull agreed with Mrs. Zwart that the list of reductions be prioritized and the amount to be reduced at this time should be \$600,000.

Mr. Gratz also agreed to the \$600,000 in reductions listed in priority fashion.

Dr. Baule stated that he hoped to send something to the Board and posted on the website by Monday of next week. Upcoming meetings include:

- Tuesday, February 26, 2013 – Informational meeting regarding the Sales Tax Referendum and the district budget.
- Monday, March 14, 2013 – Special Board meeting to review the teacher evaluation process and the 1:1 tablet pilot.
- Thursday, March 21, 2013 – Regular Board meeting at which recommendations for personnel reductions will be presented.

Dr. Baule hoped to be able to put the final budget together before the end of June. He also expected to have the Security Committee recommendations before that time. He stated that he did not foresee making wholesale teacher reductions.

Mr. Ward affirmed that the meeting on February 26th regarding the Sales Tax Referendum was to explain and give information only, not to give any pros or cons either way. Dr. Baule will also give a brief overview of the budget. This meeting will be held from 7 to 8 PM in the Commons Area at North Boone High School.

EXECUTIVE SESSION

A motion was made at 8:25 p.m. by Mrs. Zwart and seconded by Mrs. Morris to recess to Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiating matters; or other matters provided for pursuant to §2(c) of the Open Meetings Act.

The motion was carried by unanimous roll call.

The following members were present: President Don Ward, Vice President Denise Balsley, Secretary Tom Kinser, Treasurer Laura Zwart, Mr. Collin Crull, Mr. Glen Gratz and Mrs. Amy Morris.

The Open Session of the Board of Education was called to order at 9:11 p.m. by President Don Ward.

Present: President Don Ward, Vice President Denise Balsley, Secretary Tom Kinser, Treasurer Laura Zwart, Mr. Collin Crull, Mr. Glen Gratz and Mrs. Amy Morris
Absent: *(None)*

RECOMMENDATIONS FROM EXECUTIVE SESSION

A motion was made by Mrs. Balsley and seconded by Mrs. Zwart to approve the leave of absence extension for Mrs. Sherri Johnson effective January 7, 2013 through April 26, 2013. The motion failed on roll call.

ADJOURNMENT

A motion was made by Mrs. Morris and seconded by Mr. Gratz to adjourn the meeting at 9:22 p.m. The motion was carried by unanimous voice vote.

PRESIDENT _____ *Don Ward* /S/
Don Ward

SECRETARY _____ *Tom Kinser* /S/
Tom Kinser

APPROVED: 3-21-13